Celebrating 50 Years of Challenging the Status Quo

The 50th Anniversary is an occasion for each of us to explore our personal and professional perspectives of membership in the College of Registered Dental Hygienists of Alberta. This Commemorative Issue of the InTouch newsletter provides a historical review of dental hygiene in Alberta and some articles about the current initiatives and acknowledgement of CRDHA and member accomplishments. Continued on page 6
The College of Registered Dental Hygienists of Alberta (CRDHA) invites submissions of original research, discussion papers and statements of opinion relevant to the dental hygiene profession for its official newsletter, InTouch. Submissions are subject to editorial approval and may be formatted and/or edited without notice. Contributions to InTouch do not necessarily represent the views of the CRDHA, its staff or Council, nor can the CRDHA guarantee the authenticity or accuracy of reported research. As well, the CRDHA does not endorse, warrant, or assume responsibility for the accuracy, reliability, truthfulness or appropriateness of information regarding products, services, manufacturers or suppliers contained in advertisements within or associated with the newsletter. Under no circumstances, including, but not limited to, negligence shall the CRDHA be liable for any direct, indirect, special, punitive, incidental, or consequential damages arising from the use, or neglect, of information contained in articles and/or advertisements within this publication.

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Reminders & Announcements

• February 28, 2013: Deadline for nominations to CRDHA Council

• March 15, 2013: Deadline for CRDHA Member Award Nominations

• April 8, 2013: Early Bird Registration deadline for CRDHA Annual Continuing Competence Event. Registration is now available at event.crdha.ca

• May 2-4, 2013: CRDHA Annual Continuing Competence Event

• May 4, 2013: CRDHA Annual General Meeting

For more information about the CRDHA and the dental hygiene profession in Alberta visit www.crdha.ca
Message from Honourable Fred Horne
Minister of Alberta Health

On behalf of Premier Redford and the Government of Alberta, congratulations to the
College of Registered Dental Hygienists of Alberta and all of our province’s dental
hygienists on 50 years of service in Alberta.

This significant milestone is one of many that dental hygienists have enjoyed over the
last 50 years in Alberta. From the first graduating class in 1963, regulation under the
Dental Disciplines Act in 1996 and further regulation under the Health Professionals Act
in 2006, the dental hygienist profession has continued to grow and change in Alberta.

In 2010, you celebrated 20 years of self-regulation, and I think that is a perfect example
of the type of profession you belong to. Self-regulation is not an ability that every
profession gets; it is granted to organizations that show exemplary dedication to the
public’s interest. The fact that Alberta’s dental hygienists were among the first in
Canada to be granted self-regulation underlines the faith placed in you by Albertans to
provide them with the best dental care possible.

It is good to know that Alberta has had such dedicated professionals helping to bring
smiles to the faces of Albertans for half a century. I wish you continued success for the
next 50 years and beyond.

Once again, thank you, congratulations and best wishes.

Fred Horne
Minister of Health
Message from the president

Happy New Year to all my dental hygiene colleagues! May the beginning of a new year provide you with exciting opportunities for personal growth and professional development. 2013 is a special year – it is the 50th anniversary of the College of Registered Dental Hygienists of Alberta (CRDHA) (known as the Alberta Dental Hygienists’ Association prior to 2006).

FIFTY YEARS OF CHALLENGING THE STATUS QUO

Every leader, movement and organization that has ever wanted to create greatness has had to challenge the status quo. Our organization, through its dynamic leadership of registered dental hygienists, has challenged the status quo. We have been an agent of change for the dental hygiene profession and for increased access to oral health care for Albertans. When it comes to individual agents of change, Alberta dental hygienists recognize Margaret Berry MacLean, BSc, DH, as our profession’s first change agent. In 1961 Margaret was appointed as the founding Director of the University of Alberta’s new School of Dental Hygiene. Although the government of Alberta recognized the value of adding dental hygienists to their community health workforce, the provincial dental association was not so welcoming and Margaret had a huge task ahead of her to establish a program whose graduates would be accepted and respected by the Alberta dental community.

Having completed her degree at Columbia University, New York, where the dental hygiene profession was already nearly 50 years old, Margaret was well aware of the value of a professional organization for dental hygienists. The first U of A Dental Hygiene grads (Class of 1963) were a professionally active and dedicated group that also saw a need for a provincial dental hygiene association and with Margaret’s encouragement they launched the Alberta Dental Hygienists’ Association (now the CRDHA). I commend the 43 Presidents who have preceded me in leading our provincial organization since 1963. Some of you may not know that Alberta was a founding member of the Canadian Dental Hygienists Association (CDHA) and I’d like to acknowledge the leadership of Alberta dental hygienists Myrna Frizzell, Laura Mowat, Judy Clarke, Patty Wickstrom and Jacki Blatz who have each served as CDHA president.

Dental hygienists are great volunteers! All those volunteer hours have played a major role in shaping dental hygiene in Alberta. If you have been part of this, thank you.

This edition of InTouch includes a call for nomination for CRDHA councillors. If you have ever had a thought of volunteering, why not consider serving on CRDHA council? Council’s main responsibility is to set the future direction of CRDHA. It is because of the vision of past councillors that we have achieved so much and our profession is where it is today.

As CRDHA council looks to the future, gathering information from a variety of sources helps us determine our Ends. At our 2012 AGM, CRDHA council conducted a roundtable discussion session with our members. As a component of this discussion, hygienists were asked to identify which qualities, competencies or attributes are most important to them as professionals and why. Members indicated that they most value empathy and patience, integrity and accountability, and clinical skills and continuing education. This seems
to suggest that, overall, dedication to client care is the paramount priority for CRDHA members, through individualized and culturally sensitive communication strategies, intra and interdisciplinary collaboration, adaptability and willingness to change, and a holistic health approach. Also important to respondents is personal fulfillment, including a passion for their profession and pride in their work. And finally, connecting with the community is a priority for many members through the cultivation of our profession’s autonomy and reputation. With these qualities and attributes, how can we not continue to be successful for the next 50 years!

ADHA - CRDHA President Terms of Office

1978-1979  Brenda Walker  2002  Donna Janke
1979-1980  Margaret Wilson  2002-2004  Lucia Scharfenberger
1983-1984  Laura Young  2010-2012  Geraldine (Gerry) Cool
1984-1985  Diane Howes  2012-Current  Shirley Smith
1985-1986  Joanne Clovis  2012-Current  Shirley Smith
1986-1987  Marilyn Hall

ADHA’s 40th Anniversary celebration with some ADHA Past Presidents
Message from the registrar

The CRDHA has a proud history of strong leadership, clear goals and sheer determination. CRDHA is considered by many to be a leader in the profession.

FORESIGHT AND EFFORT

The foresight and efforts of councillors, committees, volunteers, supporters and staff in attaining and maintaining self-regulation has resulted in Alberta dental hygienists having the broadest scope of practice in Canada. Alberta dental hygienists also practice in highly varied practice settings, including independent practice and residential and long term care facilities without legislative barriers that inhibit the public’s choice and access to care.

THE COST OF CHANGE

The changes sought and accomplished by our profession over the past 50 years did not come without a cost – in dollars, time, energy and angst. Over the years many thousands of dollars were spent to hire the consultants and lawyers that helped us navigate through the legal and political landscape to become a self-regulated profession with all of the mechanisms in place to ensure protection of the public.

Cost related to volunteer services is less easily measured. However, having been an active participant in Council and committee activities from the early 1970s and now as a staff member of the College, I have seen first-hand the inordinate amount of personal time willingly given by our members. I have also seen the adversity some of them faced to bring our profession to its current position.

While adversity is not something we have ever dwelt on, it is important for new registrants and those who were not on the front lines as the profession worked toward self-regulation and the ability to practice to the fullest extent of our competencies, to know that our achievements did not come easily or without personal cost for some of our members.

As recently as the 1990s many of our members who supported self-regulation and the ability for dental hygienists to establish their own practices faced harassment from their employers. These members deserve our heartfelt thanks for their commitment, perseverance and tenacity through these difficult times.

OUR PIONEERS

Many of you may not know that the first dental hygienists who attempted to set up independent practices also faced considerable adversity and roadblocks. In true pioneer spirit, these dental hygienists were not going to be prevented from achieving their goals. They found creative and innovative solutions to break down the barriers that prevented them from providing dental hygiene services. Those setting up practices today have it much easier than our first independent practitioners.

VALUED SUPPORT

Although there has been substantive opposition from external sources over the past 50 years, there has also been an incredible amount of support for the CRDHA. Without this support and cooperation, achievement of our goals would have been even more difficult,
Reporting Blood Borne Infections to the CRDHA

All health care workers with a history of human immunodeficiency virus (HIV), hepatitis B virus (HBV) or hepatitis C virus (HCV) positivity have an ethical obligation to report to their professional regulatory authority for referral to the Provincial Expert Review Panel if they perform any exposure-prone procedures. Exposure-prone procedures performed by dental hygienists include scaling, root planing and injection of local anaesthesia. Access to the Provincial Expert Review Panel is through referral from a health care worker’s regulatory authority.

Registered dental hygienists who have tested positively to HIV, HBV or HCV should contact the CRDHA Registrar, Brenda Walker, in person or by telephone at 780-465-1756 or toll free 1-877-465-1756 for further information and referral to the Expert Review Panel.

if not impossible. On our 50th Anniversary it seems only proper to acknowledge some of the groups who have provided support for CRDHA’s initiatives.

- The University of Alberta (U of A) Dental Hygiene Program has regularly consulted with the CRDHA in regard to curriculum and student admissions. The Dental Hygiene Program also delivers a comprehensive refresher program to assist dental hygienists who wish to return to practice.

- The U of A Faculty of Medicine and Dentistry has continuously supported the dental hygiene profession by providing continuing education opportunities and allowing us to conduct our clinical examinations in their clinic.

- The Alberta Society of Orthodontists and College of Alberta Dental Assistants worked together to introduce the Orthodontic Module for Dental Hygienists and Dental Assistants in 1984. The groups continue to work together to keep the module up to date.

- A number of supportive Alberta Periodontists helped CRDHA implement the first Local Anaesthesia Continuing Education Course for Dental Hygienists in 1998.

- After a substantive consultation process, support from the College of Physicians and Surgeons of Alberta and the Alberta College of Pharmacists resulted in dental hygienists being granted the authority to prescribe the Schedule 1 drugs used in dental hygiene practice (2006).

- The Canadian Dental Hygienists Association and other dental hygiene associations and regulatory authorities across Canada provided letters of support whenever requested.

- Following recent changes to provincial infection prevention and control standards, the Alberta Dental Association and College (ADA+C) has allowed CRDHA to share the ADA+C’s IPC Standards and Manual and educational videos with CRDHA members.

Thank you to all and we look forward to continuing to work together over the next 50 years.
The Dental Hygiene Profession in Alberta Through the Decades

Dental hygienists in Alberta have been leaders in our profession. From the founding members of the Alberta Dental Hygienists Association (ADHA) through to today’s College of Registered Dental Hygienists of Alberta (CRDHA) members and Council have frequently challenged the status quo so that Albertans will receive safe high quality, dental hygiene care from a continually advancing profession.

1924
Dr. O. Strong first introduces the concept of the dental hygienist to Alberta in 1924. The idea did not immediately take root.

1940
Dental hygiene’s beneficial impact on public health in other jurisdictions gains recognition. In Alberta, Dr. Strong’s suggestion is again raised.

Following the Second World War, the Canadian government offers training grants to anyone who will return to public health service after completing a dental hygiene program of study in the United States.

1950
Alberta’s first dental hygienist, Ms. Joan Engman, obtains her dental hygiene education at the University of Michigan through the federal training grants program.

1951
The Alberta government passes dental hygiene legislation but a 1952 Order-in-Council, repeals the legislation, leaving the practice of dental hygiene unregulated for the next 30+ years.

1959
There are 9 dental hygienists practicing in Alberta, all in public health.

1960
Canada has 98 dental hygienists.

The Alberta government asks the University of Alberta (U of A) to undertake a two year training program to prepare dental auxiliaries for public health service.

1961
Ms. Margaret MacLean (nee Berry), B.Sc. DH Columbia University, New York, is appointed founding Director of the new U of A School of Dental Hygiene. All 18 students in the program are on training bursaries and are committed to a two year return of service in a designated community health unit. The U of A dental hygiene is one of three in Canada.
1963
The first graduating class of dental hygienists from the U of A sees a need for a provincial association. On December 7, 1963 a constitution and bylaws are approved and the Alberta Dental Hygienists Association (ADHA) is launched. Membership dues are $5.00. The first elected president is Geri Fraser (nee: Patterson). 27 dental hygienists are now practicing in Alberta. Average annual salary is $4,500.

1964
The ADHA makes its first request for self-regulation.

1970
Although the initial support for dental hygiene came from the public health sector, private sector interest is now growing. With the advent of dental insurance benefit plans and public demand for preventive dental services, dental hygienists gain popular acceptance in the private dental office.

1974
A dental hygiene degree program is proposed and approved in principle by the U of A Dentistry Faculty Council. Funds to support the program are available through the Department of Advanced Education, however, the degree program isn’t implemented.

1980
Over 300 dental hygienists actively practicing in Alberta. At this time, local health units employ nearly 100 dental hygienists through the Dental Hygiene Public Health workforce.

1981
The Department of National Health and Welfare Canada establishes a Working Group on the Practice of Dental Hygiene. The Working Group represents a wide variety of practice backgrounds and all major geographical regions.

1984
Alberta’s orthodontic module for dental hygienists and dental assistants is approved and offered.

1988
First practice standards for dental hygienists are developed as a special project of the Working Group on the Practice of Dental Hygiene. First National Dental Hygiene Week is declared.

1990
With proclamation of the Dental Disciplines Act on November 1, the ADHA becomes the regulatory authority for the dental hygiene profession in Alberta with responsibility for setting entry to practice requirements, establishing and monitoring continuing competency requirements, and discipline of dental hygiene registrants. Although the ADHA is pleased to achieve self-regulation, the profession is disappointed with a last minute insertion of a section reading: “A dental hygienist may, under the supervision of a dentist, engage in the practice of dental hygiene as defined in the regulations.” As there had previously been no requirement for supervision of dental hygienists, the ADHA immediately engaged in plans to request removal of the supervision clause. ADHA President: Noreen Wassill-Kendall. Four volunteers share the interim registrar responsibilities: Susan Barry, Josephine Juchli, Paulette Schulte and Brenda Walker.

1991
Brenda Walker was appointed ADHA registrar in May. There are 744 Practicing dental hygienists in Alberta.

1994
Alberta dental hygienists formally request removal of the general supervision clause from the Dental Disciplines Act. Government indicates that the request will be considered as part of their proposal to implement new umbrella legislation, the Health Professions Act, for all health professions in the province.

1995
The Carver model of Policy Governance® is adopted by ADHA Council.

1995
The National Dental Hygiene Certification Board has its inaugural meeting in Ottawa. The national exam becomes a requirement for registration in Alberta. The first national examination is conducted in May 1996.

1998
ADHA makes an oral presentation to the Government of Alberta Standing Policy on Committee on Health Planning requesting removal of the supervision requirement from the Dental Disciplines Act.

1998
The Northern and Southern Alberta Dental Hygiene Societies, which had previously offered continuing education opportunities for Alberta dental hygienists, are dissolved. With the introduction of the impending Health Professions Act, ADHA Council assumes responsibility to develop and maintain the mandatory continuing competence program.

1998
Saskatchewan dental hygienists become self-regulating.

1999
The Alberta Legislative Assembly passes umbrella legislation called the Health Professions Act (HPA) to regulate all 30 governing health professions in the province. The dental hygienist profession, through the ADHA, begins the process of working with government to develop dental hygiene profession regulations under the HPA.
With support from the ADHA, the U of A dental hygiene program receives approval for establishment of a degree program. The U of A is the first in Canada to offer a full-time direct-entry B.Sc. dental hygiene program. Implementation of the degree program is the result of close to 30 years of negotiation and efforts by dental hygiene educators and the ADHA.

The U of A now offers three routes of study: a three-year Dental Hygiene Diploma, a BSc-Dental Hygiene Specialization, and a post-diploma degree completion program.}

**2000-2006**
ADHA continues to work with the Alberta government to develop new regulations that will allow dental hygienists to utilize the full extent of their education in the scope of dental hygiene practice.

(October 31) A new Dental Hygienists Profession Regulation is proclaimed in force, under the HPA. The ADHA becomes the College of Registered Dental Hygienists of Alberta (CRDHA). The HPA allows dental hygienists in Alberta to work in a wide variety of settings with the potential for increased provision of services to underserved sectors such as seniors, those who are homebound, the mentally and physically challenged, institutionalized individuals and First Nations communities.

There are no supervision requirements. Dental hygienists can provide restricted activities such as ordering and exposing dental radiographs, prescribing the Schedule 1 drugs used in dental hygiene practice and ordering and administering nitrous oxide/oxygen conscious sedation.

Alberta dental hygienists now have the broadest practice options and scope of practice in North America. CRDHA President: Jacki Blatz. CRDHA welcomes public members Jean Fraser and Debbie Hubbard to Council. 1784 Regulated (practicing) dental hygienists in the province.

**2007**
Carmen Smith opens the first stand-alone dental hygiene practice in Red Deer, Alberta and several other dental hygienists also establish practices in other areas of the province this year.
2008
CRDHA completes development of Elements of Prescribing: A Refresher Course for Dental Hygienists. In July, 40 dental hygienists register for the first intake for the course.

2008
Alberta Government funded dental insurance programs recognize dental hygienists as service providers under their programs.

2010
FNIHB’s Non-Insured Health Benefits Program (NIHB) initiates a pilot project in Alberta to pay dental hygienists directly for NIHB eligible dental services rendered to eligible First Nations and Inuit clients under the NIHB Program.

2010
(November 1) CRDHA Celebrates the 20th Anniversary of self-regulation. 2400 Regulated (practicing) members.

2012
CRDHA continues to collaborate with individuals, other health professionals and government so that Albertans will receive safe, high quality dental hygiene care from a continually advancing profession. CRDHA has 2673 Members on the General Register with members having set up an independent dental hygiene practice in either a stand-alone or mobile setting.

2013
CRDHA celebrates its 50th Anniversary.
In accordance with the Health Professions Act (the Act), College Councils are required to establish and maintain a list of members who will be available to be selected by the College’s Hearings Director to form a hearing tribunal or a complaint review committee. Any hearing tribunal or complaint review committee must include 25% public representation. Public members are provided from a list maintained by the Government.

Pursuant to the Act, the hearing tribunal is responsible for conducting a full and fair hearing regarding allegations of unprofessional conduct of a member. The job of the hearing tribunal is to determine, on the basis of the evidence introduced, whether the conduct of the dental hygienist constitutes unprofessional conduct.

A complaint review committee’s powers and duties include reviewing and ratifying alternative complaint resolution settlements and conducting reviews of dismissals of complaints. The complaint review committee’s decision making powers are set out in the Act.

Hearing tribunals and complaint review committees are established on an “as needed” basis. Orientation sessions are conducted by CRDHA legal counsel prior to a hearing or complaint review committee meeting.

The list of available members is comprised of dental hygienists with experience in all spectrums of dental hygiene practice: general practice, specialty practice, independent practice, community health and education. We would like to increase the number of members on the list to provide more flexibility in selecting dates for hearings or reviews.

We are seeking members with good knowledge of the profession and CRDHAs professional standards and who exhibit the following qualities:

- Fair
- Good listener
- Non-biased
- Respect confidentiality
- Confident
- Mature judgment

Applicants must have 5 or more years of experience as a dental hygienist. If you are interested in submitting your name as a nominee for appointment to the list of members available to be selected for hearing tribunals or reviews, please send your resume and a brief letter describing why such an appointment appeals to you. Submissions should be directed to:

CRDHA Hearings Director
302, 8657 – 51 Ave. NW
Edmonton, AB T6E 6A8
by February 28, 2013

Interviews will be conducted as part of the selection process.
50 Years of Change 1963-2013

Much has changed in the world since the College of Registered Dental Hygienists of Alberta (CRDHA) (known until 2006 as the Alberta Dental Hygienists’ Association) was established in 1963. The first man landed on the moon, the Beatles revolutionized pop music and there have been amazing advances in medical science.

The dental hygiene profession has also seen substantive change in the past 50 years. These changes have benefited both the profession and the Albertans who receive care from dental hygiene professionals.

Since 1963:

- Options for dental hygiene education at the University of Alberta expanded from a diploma (1961) to a bachelor degree program (2000) with a degree completion option for prior diploma graduates (2000).

- Equipment used in clinical practice progressed from foot-pumped chairs, finicky belt-driven handpieces and use of dark rooms to develop radiographs to ergonomically designed dental chairs controlled by electronic touchpads, use of sonic and ultrasonic powered instruments, digital radiography, lasers and chair side computers.

- Infection prevention and control advanced from placing scaling and root planing instruments in boiling water for 20 minutes to sterilization in closely monitored autoclaves, from cold solution disinfection and re-use of plastic items to single-use throw away plastics, and from use of gloves and masks with highly infectious patients only to routine use of personal protection equipment.

- Workplace choices increased from practicing exclusively in community health settings to practice in dental offices (late 1960s), hospitals, military bases, industry, practice in association with other health care providers (2006), and establishment of store front or mobile dental hygiene practices (2006).


- Management of the CRDHA evolved from meetings around the President’s kitchen table and extensive use of volunteer committees to management by full time staff (1991) under the policy direction of the elected council.
50 Years of Dental Hygienist Professionals in Alberta

In his description of oral health among children in 1960, Dr F. H. Compton called Canada’s epidemic of tooth decay as “...a disease that seriously impairs the nation’s health, manpower and economic resources...”1. All of the Dental Hygienists in the first graduating class at U Alberta (1963) worked in Public Health to fight that caries deluge.

Louise Maurik (U of A 1963), public health dental hygienist, wrote, “Particularly sad were the oral health conditions of rural Alberta children. Very few of them had ever seen a dentist, or for that matter, owned a toothbrush. Infected gums, abscesses and “bombed out” teeth were the norm rather than the exception. Many parents, even the educated ones, did not feel that care of primary teeth was necessary, since they were “only going to fall out anyway.” It was a total shock to me as a young dental hygienist.”

Vickie McKinnon (U of A 1964) remembers that almost all children in Calgary had obvious tooth decay. Encountering a cavity-free child was rare and worth marking as a special event on the calendar.

Since 1967 when Edmonton’s Board of Health advertised for Dental Hygienists to work with preschool and schoolchildren, some things (besides the salary) have changed significantly.

Alberta’s first dental survey in 1978 found that only 7.5% of 13 & 14 year-olds had never had caries in their permanent teeth; now it’s 60% of Grade 6 kids who never had a permanent tooth cavity. So 8 times as many kids now enter teenage years with great dental health. Those 1960’s observations have completely flipped: now the average child is cavity-free, and the real exception is a child with more than one decayed tooth. Over the years fluoridated toothpaste and water helped, but Dental Public Health Hygienists played important roles in changing dental health of Albertans.

Nevertheless, too many children still get rampant caries, do not have good access to professional care, and end up in hospital requiring treatment under general anesthetic – burdening the system with a largely preventable disease. Today some reasons are new, such as the wide availability and acceptability of daily consumption of low-pH juice, soda-pop and energy drinks. But some reasons haven’t changed – such as parents not valuing the health of the primary dentition.

We recognize and celebrate the accomplishments so far, and understand that more work lies ahead. In 1979 Sweden set a goal that children to age 19 years would be free of caries experience. A report in 2006 showed that they had mostly succeeded3. They’ve also shown that a preventive care program from a Dental Hygienist can stop tooth loss in adults4.

Dental Public Health salutes the profession of Dental Hygiene and your work on the frontlines of the battle against dental disease. In our shared goal of improving the health of Albertans, we have come a long way, and look forward to a bright future, together.

Dr Luke Shwart
AHS Dental Public Health Officer

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3 Axelsson P. The effect of a needs-related caries preventive program in children and young adults – results after 20 years. BMC Oral Health 2006 (Suppl II) S7
U of A Dental Hygiene Program Update

Early in 2012, the full time faculty members from the Dental Hygiene Program participated in a strategic planning session to chart the program’s direction for the next three years.

To align with the School of Dentistry’s strategic priority areas—education, research, and community outreach, the dental hygiene program adopted these themes and developed initiatives within each theme. The following outlines one key initiative from each theme.

**Theme 1: Education**

The clinical program will be revised leading to the incorporation of senior dental hygiene students into the Comprehensive Care Delivery (CCD) model. The CCD concept resembles a private practice model and fosters a comprehensive team approach to patient care. Currently, under the CCD model, third and fourth year dentistry students are scheduled into small clinical team groupings. In September 2013, senior dental hygiene students will follow this model. Each team is assigned a faculty leader and clinical teaching instructor with a pool of patients to manage. The CCD model effectively facilitates small group learning and monitoring of student clinical progress to better meet the learning needs of students while delivering patient-centred care.

**Theme 2: Research**

A proposal to develop dental hygiene graduate programs at both the masters and doctoral levels is in progress. Currently, there are no master’s specific graduate programs for dental hygiene in Canada and we are not aware of any PhD programs specific to dental hygiene in the world. Dental hygienists have been successful in accessing masters and doctoral programs in other disciplines, but this can limit the research focus to an area not well connected to dental hygiene. Having our own specific graduate programs will further advance the knowledge base in dental hygiene and truly connect dental hygiene with other research networks.

**Theme 3: Community Outreach**

The Dental Hygiene Program is developing a global oral health strategy that will result in new programs and initiatives around the world. Meetings and discussions are underway to secure other faculty collaborators to implement an interprofessional strategy that would allow our students to participate in global oral health initiatives with teams of other healthcare students.

There is much activity in the dental hygiene program to further enhance the scholarly activities for the purpose of advancing the profession. The overall goal is to enhance the health and well-being of the public by providing top notch graduates who become leaders and change agents in dental hygiene education.
U of A Dental hygiene clinic, the early years.

Photo credit: Vi Warkentin
U of A Dentistry Pharmacy Building. Home of the U of A dental hygiene program 1963-2011

U of A Dental Hygiene Program students in the Edmonton Clinic, 2012
Annual General Meeting and Call for Nominations

Creating a positive future for the dental hygienist profession is rewarding work. Now is an opportune time to consider the difference that your participation on CRDHA Council could make. If you or someone you know would like to contribute energy, experience and wisdom through an elected position on CRDHA Council, please submit a nomination today!

CRDHA Council has the responsibility on behalf of Albertans and CRDHA members to monitor what is working well; envision what could work better in the future; and define and prioritize Ends that will bring that vision to reality.

The CRDHA Annual General Meeting, May 4, 2013 will be an opportunity for CRDHA members to participate in facilitated conversations that will provide input to CRDHA Council for future endeavors.

The 2013 Call for Nomination flyer is included in the mailing with this newsletter and is also available on the CRDHA website www.crdha.ca

AGM Official Notice
This is official notice, in accordance with Bylaw 12.4.1, of the Annual General Meeting of the CRDHA.

Meeting Agenda
President’s Address and Welcome
Call to Order
Proof of Meeting Notice
Announcements
Approval of Agenda
Approval of May 3, 2012 minutes
Annual Report
Report of Nominations Committee
New Business

Saturday, May 4, 2013
Westin Hotel
10135 100th Street N.W.
Edmonton, AB

7:30 am – 8:00 am
Registration and Breakfast

8:00 am
Annual General Meeting
Nominations for Member Awards

Celebrating our successes and honouring our members is an important element of our professional college. There are members in our midst who deserve recognition. If you believe one of your colleagues meets the criteria for a CRDHA award, please let us know. The deadline for submission of nominations for all CRDHA Member Awards is by March 15, 2013, 4:00 pm.

Service Recognition Certificates

Community Service
For members who made important contributions beyond their work requirements to the oral health needs and the welfare of others.

Professional Service
For members who made contributions which furthered the careers of dental hygienists and the dental hygiene profession.

Scholastic/Research Service
For members who made important scholastic and/or research contributions and achievements which furthered the dental hygiene profession.

Please send, by letter or email, a brief summary and two references supporting your recommendation for a Service Recognition Certificate. All nominations require written support from two CRDHA members in good standing.

Joanne Clovis Community Health Award
The Joanne Clovis Community Health Award was established in 1987 by the CRDHA to recognize the significant contributions of a dental hygienist to the oral health of the community.

Marilyn Pawluk Mabey Award
The Marilyn Pawluk Mabey Award was established in 1978 to honour and perpetuate the memory of Marilyn Pawluk Mabey, a member who enhanced the profession of dental hygiene in Alberta by modelling clinical competence, instructional excellence and professional development.

Award nomination forms for the Joanne Clovis Award and the Marilyn Pawluk Mabey Award are available on the CRDHA website or from the CRDHA office.

Send your nomination form to: #302, 8657 - 51 Avenue, Edmonton, AB T6E 6A8

CRDHA Membership Awards were established to acknowledge personal and professional contributions of CRDHA members to the community and the profession.

Past Recipients of CRDHA Membership Awards

CRDHA Life Membership
Margaret Berry MacLean Jean Haw Linda Ascah Jan Pimlott

Marilyn Pawluk Mabey Award (established 1978)
1995 Margaret Wilson (First recipient)
1996 Janice Ritchie
1997 Anita Eastwood
1998 Diane Skene
2001 Barbara Eastwood
2002 Janice Pimlott
2003 Patty Gainer
2005 Paulette Schulte
2009 Wendy MacKinnon
2010 Sally Lockwood
2010 Judy Clark

Joanne Clovis Award (established 1987)
1987 Joanne Clovis
1990 Jacqueline Dahl
1992 Mynra Frizzell
1992 Jackie Smorang
1995 Sandra Cobban
2003 Eunice Edgington
2004 Dawn Estey
2005 Sylvia Baran
2008 Melanie Garrison
2009 Wendy Ulrich

40th Anniversary Award (established 2003)
2004 Sherry Brown
2005 Monika Kun
2007 Shiney Matsiskas
2008 Rena Dee Schafers
2009 Linda Mac
2010 Cassandra Bell
2011 Melanie Kochanski
2012 Laryn Schmidt

Jan Pimlott Award (established 2005)
2005 Dawn Estey
2011 Natalie Choma
2012 Sally Lloyd

Margaret Berry MacLean Scholarship (established 2007)
2010 Vivian Fang
November 19, 2012

Shirley Smith
President
College of Registered Dental Hygienists of Alberta
302, 8657-51 Avenue
Edmonton, AB T6E 6A8

Dear Ms. Smith

Congratulations on the 50th Anniversary for the College of Registered Dental Hygienists of Alberta.

In 1963, the few dental hygienists in the Province (approximately 27) formed the Alberta Dental Hygienists Association (ADHA). They were also one of the four Provincial Associations founding the Canadian Dental Hygienists Association (CDHA).

Over the ensuing years in Alberta, the number of dental hygienists has greatly increased, the education and practice of dental hygiene has greatly expanded and the ADHA matured into a self-regulating profession under the College of Registered Dental Hygienists of Alberta (CRDHA).

Kudos to all who have brought us to this point. The CRDHA exists so that Albertans will receive safe, high quality dental hygiene from a continually advancing dental hygiene profession.

It behooves dental hygienists to continue developing the future of the profession on the foundation of accomplishments to date.

Regards,

Margaret MacLean

Margaret Berry Maclean was Founding Director of the Dental Hygiene Program at the University of Alberta School of Dental Hygiene from 1962-1974.
November 9, 2012

Shirley Smith
President
College of Registered Dental Hygienists of Alberta
302, 8657 51 Avenue
Edmonton AB T6E 6A8

Dear Shirley:

It gives me great pleasure to acknowledge the CRDHA’s 50th anniversary for the dental hygiene profession in Alberta. A healthy congratulations to the college for reaching this significant milestone. In 2011, the dental hygiene program at the University of Alberta celebrated its 60th anniversary, and I recall how proud I was to be leading the helm at such an incredible time in the program’s history. Now, I get to be a part of the college’s celebrations and I am equally proud to be involved in this historic occasion.

Fifty years ago so little was known in Canada about dental hygiene—the recognition of a few dental hygienists in community health, followed by expansion to clinical practice, and now as primary healthcare providers—all are evidence of how the profession has developed over time. Through the efforts of our committed CRDHA staff and council, and other regulated bodies, dental hygiene’s reputation, education, legislation and policy, has made significant and notable advances.

After I graduated with a diploma in dental hygiene in 1980, I was fortunate to have many choices for clinical practice positions. I chose two different types of dental practices and this provided enriching and varied experiences that helped to further develop my clinical abilities. Following a number of years as a clinician and after further advancing my education, I recognized that opportunities for the dental hygiene profession were not being fully actualized and I accepted a position on the council of the Alberta Dental Hygienists Association. As president from 1995-96, I was proud to work with other dental hygiene colleagues to further advance the profession.

So much has changed, but yet so little. The fundamentals of patient care haven’t changed, the principles of our teaching haven’t changed, but the progression of the profession has. The collective ‘we’ have much to be thankful for as we continue to work together in the interests of quality education and public service.

Once again, congratulations to all of the CRDHA staff and council on this notable year.

Sincerely,

[Signature]

Dr. Sharon Compton
Professor & Director
Dental Hygiene Program
Associate Chair (Dental Hygiene), School of Dentistry
October 22, 2012

Ms. Shirley Smith
President
College of Registered Dental Hygienists of Alberta
8657 51 Avenue, Suite 302
Edmonton AB T6E 6A8

Dear Ms. Smith,

On behalf of over 16,500 dental hygiene professionals across Canada, the Canadian Dental Hygienists Association (CDHA) is pleased to extend our sincere congratulations as you celebrate your 50th Anniversary.

The College of Registered Dental Hygienists of Alberta (CRDHA) has achieved many milestones over the past 50 years—ever since the first dental hygienists graduated from the University of Alberta in 1963. Alberta was a leader in Canada with the Dental Disciplines Act proclaiming dental hygiene as a self-regulating profession in 1990 and the Dental Hygienists Regulations were passed in the late winter of 1996. The Alberta Dental Hygienist Association then transitioned to the CRDHA.

2010 was another milestone year when CRDHA signed a constituent agreement with CDHA and celebrated its 20th Anniversary of Self-Regulation.

Due to the hard work of ADHA/CRDHA, dental hygienists in Alberta can work without the supervision of a dentist. This opens various opportunities for the provision of dental hygiene care to Albertans and results in improved access to care. We also celebrate Alberta’s leadership as the first province to grant dental hygienists prescription rights in the area of anti-microbial agents, antibiotics, desensitizing agents, and anti-cariogenic agents.

In addition, Alberta once again took a leadership role as a pilot site for the First Nations Inuit Health Branch, Non-insured Health Benefits, dental hygiene provider project. With dental hygienists now continuing as providers in this program in Alberta, there is a significant chance of improving oral health for First Nations and Inuit peoples.

Congratulations on a job well done and we look forward to future success and advancements over the next 50 years!

Sincerely

Sandy Lawlor, RDH
President

Ondina Love, CAE
Executive Director
November 1, 2012

Darlene Fraser, Member Services Coordinator
College of Registered Dental Hygienists of Alberta
302, 8657-51 Avenue, Edmonton AB T6E 6A8

Dear: Ms. Fraser:

Re: Congratulations – 50 Years of Dental Hygiene in Alberta

The Alberta Dental Association and College commends the work of the dental hygienists of Alberta in their 50 years of professional service.

As essential members of the dental team, dental hygienists contribute to a patient’s well being and overall health. Dental hygienists’ important contributions of patient education, prevention of dental disease and oral hygiene contributes to the development of a community more conscious of its dental health. At the same time, in assisting patients to maintain their smiles and treating dental needs, dental hygienists help to create a positive dental experience.

While this 50-year history demonstrates the initialization and the development of the profession of dental hygiene in Alberta, the guiding principle of oral health promotion and oral disease prevention remains the same: Oral health is a key component of overall health.

The Alberta Dental Association and College recognizes this milestone as a statement to the significant progress made in oral health in Alberta.

Congratulations on your 50th year. Indeed, a significant achievement.

Sincerely,

[Signature]

Dr. M.D. Bochinski
President
November 1, 2012

Shirley Smith, President
CRDHA
302-8657 51 AVE NW
EDMONTON AB T6E 6A8

Dear Ms. Smith,

Congratulations on the 50th Anniversary of the dental hygiene profession in Alberta.

The College of Alberta Dental Assistants (CADA) values our professions’ collaborative relationship both in the workplace and as partners in the dental community. With a focus on the oral health of Albertans, we look forward to continuing to work together to provide a high standard of care.

It is also a proud accomplishment that the CRDHA will mark 23 years of self-regulation in 2013.

CADA and its 5000 plus members wish your organization and profession the continued success in public safety that has endured over the past 50 years.

Yours truly,

Teri Mickelsen, RDA
CADA President

The CADA ensures that members are essential providers of high quality oral health care.
Dental Hygiene Students Serve a Need in the Community

The new Oral Health Services Clinic at the Glenrose Rehabilitation Hospital opened its doors on October 18, 2012. A grand opening celebration was held on October 18, to thank the partners and donors for their generous contributions. Donors were treated to a sneak peek of the newly expanded treatment rooms and equipment.

The Glenrose Rehabilitation Hospital Oral Health Services Clinic is a facility that the University of Alberta School of Dentistry and all of its affiliates can be proud of. Serving a segment of the population who would otherwise have difficulty accessing treatment, is one of many ways in which the school gives back to the community. For our students providing treatment for individuals facing physical challenges is an added component to their educational program, which is helping to shape positive attitudes towards helping people, and is making a difference in our communities.

With the increased capacity of the expanded and updated dental clinic, four dental hygiene students will spend two-days per week at the clinic.

The clients utilizing the dental services at the Glenrose clinic are often medically compromised and at a high risk for dental complications. This allows the students to apply the knowledge they have acquired in many of their dental hygiene courses.

“Our experiences during the rotations at the Glenrose Dental Clinic were nothing short of eye-opening,” says Nadia Kobagi, 2012 BSc dental hygiene graduate. “These rotations allowed us to interact and work on clients who we would not normally have the opportunity to see at the School of Dentistry clinic.”

As the population of older adults is greatly increasing, it is critical for students to receive more exposure to this patient group prior to graduation.

The Glenrose Oral Health Services Clinic provides that one-of-a-kind opportunity for dental hygiene students to treat the oral health needs of the Edmontonians who have difficulty accessing oral care due to mobility limitations or other issues.

“The small clinic size at the Glenrose allows for a relaxed atmosphere and students receive one-on-one teaching time while providing care for these complex clients,” says Donna Kawahara, dental hygiene instructor. “With the trend towards an aging population, it is valuable to provide exposure to elderly individuals during the dental hygiene program in order to effectively prepare the students for the future.”

Another dental hygiene instructor at the school, Arlynn Brodie, comments that the dental hygiene students make an invaluable contribution to the Glenrose Clinic; services they provide contribute to a sustainable prevention program which will have long-term positive effects on the oral health of seniors and others who have difficulty accessing oral care.

“The School is fortunate to leverage this facility in a way that benefits the students and the community;” says Dr. Sharon Compton, dental hygiene director. “Playing a role in shaping positive attitudes towards helping people and making a difference in the communities is a critical aspect of the overall education they receive.”

Peggy Szumlas, client and supporter of the clinic comments, “...the dream for accessible dental care has been realized. The construction of eight oral health suites with a continuous ceiling track lift will enable wheelchair clients to be lifted onto fully reclining examination lounges. Providing barrier-free oral health care services for all ages is another state-of-the-art innovation GRH delivers as the largest free-standing rehabilitation facility in Canada.”
CRDHA is acknowledged for making a difference: National Philanthropy Day

The School of Dentistry celebrated National Philanthropy Day on Friday, November 16, 2012.

This annual awards luncheon is held to honour and acknowledge outstanding achievements by individuals, foundations, corporations, fundraising volunteers and nonprofit organizations who contribute their time, talents, financial support and other resources to the philanthropic community in Edmonton and beyond.

Founded in 1960, the Association of Fundraising Professionals (AFP) advances philanthropy through over 30,000 members in 222 chapters throughout the world, and is the proud host of the event.

The School of Dentistry nominated and recognized two of their associations—The Alberta Dental Association + College (ADA+C) and the College of Registered Dental Hygienist (CRDHA).

“Through their examples of giving, our associations set the bar high for creating a philanthropic culture,” said Dr. Tom Stevenson, Associate Chair Student & External Affairs, School of Dentistry.

“We receive a tremendous amount of support from both the ADA+C and the CRDHA,” said Dr. Paul Major, Professor and Chair, Senior Associate Dean, School of Dentistry. “The support we receive comes in many different forms and recognizing them at today’s luncheon is one way we can show our appreciation for their amazing work.”

“We receive a tremendous amount of support from both ADA+C and the CRDHA...”
Noteworthy

CRDHA Offers Awards

CRDHA offers Academic Scholarships and Leadership Awards to eligible University of Alberta Dental Hygiene Program Students. In addition CRDHA offers Member Awards in recognition of a member’s contribution to the profession and the community.

On November 2, 2012, at the U of A Alumni Chapter Black & White Affair, CRDHA presented awards to U of A Dental Hygiene Program undergraduate students. Congratulations to:

Chelsea Nieboer, CRDHA First Year Scholarship recipient
Karen Ann Heesing, CRDHA Award for Leadership in Dental Hygiene 11

CRDHA contributes $10,000 annually toward member and student awards.

Sabrina Heglund Receives PhD

Sabrina Heglund is a registered dental hygienist who graduated from the U of Alberta in 1993 with a diploma in dental hygiene and then completed a Bachelor of Dental Science degree while in residence at UBC. Sabrina continued her studies with a Master of Health Sciences online through Athabasca University. In June 2012, Sabrina successfully defended her thesis for her third degree, the PhD in Health Sciences (International Educator and Researcher) online, through Trident University International in California.

Aspects of host immunity at the interface between host mucosa (periodontium) and teeth: Presentation of findings

This clinical study was an observation of host and biofilm interactions at the gingival margin in patients with various presentations of health and disease. The research involved collection of gingival crevicular fluid and the performance of assays on these samples to assess a number of different enzyme activities. Measurements of such activities in clinical samples can be affected by many variables relating to the individual from whom the clinical sample was collected. These variables include gender, smoking, diabetes, genetics, dental hygiene frequency, and oral health habits.

What drew Sabrina into the clinical research was that this project was a hands-on scientific study involving laboratory work. Sabrina says, “It stretched my expectations of myself. I was not sure I could accommodate the learning curve that it presented. There was concrete evidence to be collected, strict measurements and processes to be applied, and statistical data that could be pulled from those findings.” The investigation was a rigorous laboratory-based study, and was so very different from a clinical intervention, or a qualitatively directed project. The project covered aspects of immunity, biochemistry, histology, histochemistry and many aspects of laboratory practice. Dr. F.M.Eggert (PhD Chair) is an expert in those fields and Sabrina learned what was needed to carry out the assays and interpret the findings. Dr. K. Buro at Grant MacEwan College University assisted with the statistical portion of the interpretations.

Overall, Sabrina feels she acquired the exquisite appreciation of strict, precise, methodical, and reproducible scientific research. “Yes, it was the achievement of the highest degree, but it was also an exercise in learning more about the various interactions of the scientific/professional community. There is a great deal that is not immediately obvious in laboratory research. We are still following up our own findings.”
Celebrate CRDHA’s 50th Anniversary with colleagues and friends at the CRDHA Annual Continuing Competence (ACC) Event

Handle With C.A.R.E. and CRDHA’s 50th Anniversary Reception

Through informative presentations and workshops, explore concepts of collaboration, appreciation, respect and ethics in relationship to professional practice and client care.

Participate in three days of learning. One two or three day registration options are available.

Visit the ACC event website at accevent.crdha.ca for detailed session descriptions and speaker biographies.

Watch your email for the ACC Event registration flyer.

Registration starts January 2013
Skills Enhancement for Public Health (PHAC)
FREE Internet based modules in French and English designed for public health professionals (including dental professionals) on the core competencies for public health. Modules offered all year round.

Canadian Dental Hygienists Association (CDHA)
www.cdha.ca
Membership in the Canadian Dental Hygienists Association (CDHA) entitles you to access the Members Only area. From there you can access CDHA sponsored online continuing education opportunities including courses and webinars. Courses and webinars that meet CRDHA CCP Rules criteria are eligible for CRDHA CCP Credit.

American Dental Hygienists Association (ADHA)
www.adha.org/CE_courses/index.html
ADHA offers 22 online on a wide variety of topics, available for a fee or free of charge. Eligible for 2 CRDHA CCP credits

Assigning Program Credits for On-line Courses
The CRDHA Competence Committee determines the eligibility of specific courses for Continuing Competence Program credit. CRDHA Continuing Competence Program (CCP) Rule 9.1.3 Self Directed Study indicates: “Program credits are granted according to recommendations made by the course provider, the publisher, or the Competence Committee, with consideration given to the amount of time necessary to cover the material and to take the examination.” The Competence Committee makes the final approval for the number of credits awarded for any course.

The Competence Committee determined that the number of credits indicated by some providers for courses is not consistent with the content of the courses. The Competence Committee considered the allocation of program credit from the following on-line course providers and determined the following:

| Courses from these providers are eligible for only 50% of the credits indicated by the provider. |
|.heading1: Crest Oral B/Proctor and Gamble; (Dental Resources; Dental Care) |
| heading1: Forsyth Institute (Colgate Oral Care Report) |
| website: https://secure.colgateprofessional.com/app/cop/ocr/ |
| heading1: Hygienetown |
| website: www.towniecentral.com |
| heading1: INR Biomed |
| website: Paper based courses |
| heading1: I Need CE (Penwell, Hu-Friedy) |
| website: www.ineedce.com |

| Courses from these providers are eligible for the number of credits indicated by the provider. |
| heading1: Dental Learning Network (Academy of Dental Learning) |
| website: www.fice.com |
| heading1: Dimensions of Dental Hygiene (Belmont) |
| website: https://ce.dimensionsfordentalhygiene.com/courses.asp |
| heading1: Arc Mesa (Pharmacy Times) |
| website: www.arcmesa.org/ |
| heading1: American Dental Hygienists Association |
| website: www.adha.org/careerinfo/continuing_education.htm |
| heading1: Health Studies Institute |
| website: www.healthysestudies.com |
Moving?
Change of Name and Address Notification

The Dental Hygienists Profession Regulation requires that members of the College of Registered Dental Hygienists of Alberta (CRDHA) ensure that their mailing address is always current. Incorrect or out of date addresses can lead to missed mailings which may include important notices and documents. S. 31(1) of the Dental Hygienists Profession Regulation requires that members must provide a home address, telephone number, email address and fax (if applicable) when there are any changes to the information or at the request of the Registrar. Your personal profile changes can be submitted in writing or updated on the CRDHA website www.crdha.ca. Name changes must be submitted in writing.

Name (in full)_____________________________________________________

CRDHA ID Number _______________________________________________

New Name (in full)_________________________________________________

Old Address _______________________________________________________

New Address _______________________________________________________

Home Phone _______________________________________________________

Email ____________________________________________________________

Effective Date ____________________________________________________

Signature _________________________________________________________

CRDHA members are invited to attend
Hotel Macdonald
10065 - 100 Street
Edmonton, Alberta
Sunday, April 7, 2013

Please contact CRDHA for more information
RSVP by March 29, 2013
info@crdha.ca
1-877-465-1756
HAVE YOU CONSIDERED THE
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OF A PERSONALLY OWNED
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Suite 102, 718 - 12 Avenue SW
Calgary, AB T2R 0H7
Tel 403.265.5681
Cel 403.612.8772
1-888-365-5681
Email: info@yellowraincoat.ca

Advanced Instrumentation Workshop – The Basics
5 hour clinical session - maximum 4 participants per session
Calgary – February 9, 2013 or March 24, 2013

Furcation Instrument Workshop
2 hour clinical session - maximum 8 participants per sessions

Instrument Options For Advanced Periodontal Hand Instrumentation
3 hour lecture
Calgary – March 23, 2013 • Edmonton – May 26, 2013

Implementing a Periodontal Hygiene Program - 3 hour lecture
Calgary – March 23, 2013 • Edmonton – May 26, 2013

Instrument Sharpening
2 hour lecture/clinical session-maximum 10 participants per session

Interpreting Radiographs For The Dental Hygienist **NEW**
2 hour lecture
Calgary – February 10, 2013 • Edmonton – May 25, 2013

For more information or to register please call Bonnie Hoath at (403) 710-8435 (day), (403) 254-9421 (eve) or visit www.periodimensions.com

DVD Quarterly of Dental Hygiene

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College of Registered
Dental Hygienists of Alberta
302, 8657 51 Avenue NW
Edmonton, AB T6E 6A8
Creating a positive future for the dental hygienist profession is rewarding work. Now is an opportune time to consider the difference that your participation on CRDHA Council could make.

If you or someone you know would like to contribute energy, experience and wisdom through an elected position on CRDHA Council, please submit a nomination now.
The CRDHA Council consists of eleven voting members – 8 dental hygienists and 3 public members. Dental hygienist Councillors are elected by the membership. Public Member Councillors are appointed by the Lt. Governor.

**POSITIONS AVAILABLE**
In spring 2013, the CRDHA will elect three new Council members to help the College meet its mandate of serving the public and guiding the profession. Elections will occur by mail ballot prior to the May 4, 2013 Annual General Meeting (AGM).

**ELIGIBILITY**
All Regulated Members in good standing on the General Register are eligible for nomination.

**COUNCIL TERMS OF OFFICE**
Terms of office for Regulated Member Councillors are 3 years. Councillors elected in May 2013 will begin their term of office on July 1, 2013. Terms will end on June 30, 2016. Regulated Member Councillors are eligible for election for a maximum of 2 consecutive terms.

**ROLE & RESPONSIBILITIES**
Council serves as the governing body of the College and fulfills specific roles and responsibilities set out in the Health Professions Act (the Act). Council uses the Policy Governance Model®. Orientation sessions will introduce new Councillors to the governance model and to Council’s roles and responsibilities under the Act.

Councillors have no individual authority. Collectively, they are responsible for:

- Decision-Making and Leadership: affirming the CRDHA Mission, ensuring a dynamic planning process that translates the CRDHA Mission into specific Ends (desired results) with the emphasis on the future.
- Accountability: developing and monitoring Council policies, fulfilling the Council’s role as set out in the Act, reporting to members and Government.
- Representation: representing members of the profession, carrying the public trust.

**MEETINGS**
Council members are required to attend all Council meetings and the AGM. Council meetings are held 4-5 times per year. Three of the meetings are 2 or 3 day in-person meetings; other meetings may be conducted by teleconference. The AGM is held in conjunction with CRDHA Annual Continuing Competence Event in April/May each year.

**TIME COMMITMENT**
There is an obligation to have read the materials and come prepared for the meetings. The time commitment varies throughout the term depending on reading materials, subcommittee work and other Council related responsibilities.

**QUALIFICATIONS & PREREQUISITES**
- Commitment to participate in Council-designed activities designed to connect the Council with members and the public in order to understand their values and perspectives.
- Ability to see “the big picture”
- Interest in and capability to discuss the values underlying actions taken by the CRDHA.
- Willingness to delegate operation detail to others – the Council’s job is not to advise staff
- Ability and willingness to deal with vision and the long term, rather than the day-to-day details.
- Ability and willingness to participate assertively in deliberation while respecting the opinions of others.
- Ability to ask insightful questions.
- Willingness and commitment to participate in group discussions and share opinions, but once a Council decision is made, prepared to honour it even if he or she did not vote for it.
- Commitment not to make judgments in the absence of previously stated criteria.
- Integrity and good judgment
- Willingness to subjugate self-interest for the good of the College.
- Effective interpersonal and communication skills.
- Ability to accept the honour as well as the criticism of leadership
- Commitment to dental hygiene as a profession.
- Good organizational skills and basic computer literacy.
- Willingness to live within whatever rules the Council sets for itself.

**BENEFITS**
- Play an active role in determining the CRDHA mission with respect to regulatory and member services.
- Participate in new learning opportunities.
- Interact with colleagues

**NOMINATION PROCESS**
Nominations must be endorsed by at least 3 voting members and must include the signed consent of the person nominated. Completed nomination forms and supporting documents must be returned to the CRDHA Nominations Committee by closing February 28, 2013. Nominations received after the deadline will not be considered or accepted.

**QUESTIONS?**
Contact Maureen Graham, Nomination Committee Chairperson, CRDHA office: info@crdha.ca or Toll Free 1-877-465-1756
NOMINATION FORM 2013

NOMINATION

The nominee must be a Regulated Member in good standing on the General Register. We, the undersigned, being Regulated Members in good standing, nominate:

for the position of CRDHA Councillor for the term beginning July 1, 2013 and ending June 30, 2016.

Signature: ________________________________________________
Print Name: ______________________________________________
College ID #: ____________________________________________

ACCEPTANCE OF NOMINATION

I, ________________________________________________ have read the Call for Nominations information and I understand the responsibilities and time commitment of being a CRDHA Councillor. I accept this nomination and am willing to serve a three year term if elected. Enclosed is the supporting documentation as noted below.

Signature: ________________________________________________
Print Name: ______________________________________________
College ID #: ____________________________________________

The nomination must include:

☐ The signed Councillor Nomination Form
☐ The nominee’s written responses to the questions on the reverse side of this form. Please be concise with your responses. Responses must not exceed 75 words for each section of the three questions.
☐ Short biographical profile
☐ Head and shoulder, colored photo of nominee, suitable for publication (4”x6” or electronic high resolution format, at least 300 dpi)

Please confirm the submitted information is complete by marking the checklist above.
1. The College of Registered Dental Hygienists of Alberta Council recognizes that it is entrusted to act in the public interest. In doing so, Council considers not only the views of members, but also the views of the public that the CRDHA Council serves. Council as a whole must seek to understand and bring those views into their decisions at the Council table.

   a. CRDHA members practice in a wide variety of settings and have many different backgrounds and experiences. What do you see as the challenges of understanding these different perspectives of our members?

   b. Similarly, the public has a variety of experience with dental hygienists and has many perspectives. What do you see as the challenges of understanding this public diversity?

   c. What are your thoughts and/or experiences with regard to understanding public perceptions?

2. Council’s job is to govern CRDHA by making clear the outcomes it expects the College to produce. It uses a system of governance that clearly delegates achievement of those outcomes to the Registrar. The Registrar is then authorized to choose the most appropriate means to achieve them, within boundaries set by the Council. This frees Council to provide strategic leadership by looking ahead to the future, rather than concerning itself with the details of day-to-day operations.

   a. What has been your experience in determining what future-based outcomes should be for an organization?

   b. What are the strengths you would bring to that process?

3. Council members are expected to deliberate openly and candidly, seeking to understand diverse viewpoints. When a decision has been made by majority rule, Council members are expected to respect this decision and speak with one voice.

   a. What has been your experience in deliberating in a diverse group?

   b. If others were to describe how you operate in groups, what would they say?